

SHIFT LEAD BONUS PLAN

ColCal Colorado, Inc.



PERIOD effective P3 2021

*Ranked by Period MIC Scorecard scores for Dissatisfied, Full Taco, Customer Recovery, SWS as well as restaurant period Turnover and Sales to Plan.

*Score will be modified based on Schedule and CORE/FSA

*Must run a minimum of 10 Shifts

*Top 15 will receive a Period Reward

*Ranking starts over each Period

*All ties will split the winnings evenly

Period Reward will be Visa Gift Cards

1st = \$300

2nd = \$200

3rd = \$150

4th = \$100

5th = \$75

6th –15th = \$25

Modifiers	
Schedule	
15+Opens	-10%
15+Closes	10%

CORE/FSA	
Underperforming	-50%
ReAudit Underperforming	-100%



YEAR 2021

*The Ranking for the Year will be an average of period ranks.

*MICs must run a minimum of 130 shifts in the year to be eligible.

*MIC with the year ranked number one gets to shop in the ColCal Reward Shop

*2nd place gets \$250 Visa Gift Card



ColCal Reward Shop

Pick a total of \$1,500 in prizes:

Xbox One X, iPad, 50" Smart TV, PS4, Surface Go, Travel Voucher, Gift Cards and more

DETAILS

Shift Leaders Only

Effective Period 1 2021

Period Ranking & Rewards will be given out week 4 of the following period

In the event of a promotion to AGM your annual shift information will be transferred to AGM ranking

Good Luck All!